



# Ascensus Specialties defines a multi-year roadmap for continued sustainability improvement



At Ascensus, we believe responsible chemistry drives a safer, more sustainable future. Our commitment to worker health, environmental stewardship, and ethical business practices shapes how we operate. By investing in our employees, operations, and product innovation, we are building a resilient and sustainable chemicals supply partner that meets today's most advanced needs without compromising tomorrow's possibilities.

We recognize that sustainability is a priority for our customers, employees, and stakeholders. That's why we are strengthening our foundation with a clear roadmap that ensures meaningful, ongoing progress. Our roadmap will double down on our efforts to improve our internal social, ethics, and governance strategy, further advance our carbon and energy goals and continue to invest in optimizing our responsible business.

## KEY HIGHLIGHTS FROM OUR ROADMAP

### People, Ethics & Governance

Ascensus expects its employees and associates to meet our goals as a business while upholding the highest level of ethical conduct. In addition to continuously updating our Code of Conduct, we continue to advocate for our employees to feel empowered and strive for excellence.

**2025-2026 Goals:** Finish the development of a company-wide employee handbook, standardizing policies, procedures, and expectations across sites.

### Carbon & Energy

Our core sustainability values include a commitment to reduce our energy consumption, greenhouse gas emissions, and other air pollutant emissions. To date, we have incorporated systems to track our scope 1 & 2 emissions, as well as priority scope 3 categories through our internal software systems and continue to improve the fidelity of our waste tracking systems. Additionally, we have incorporated renewable energy and waste heat recovery systems to reduce our energy use and emissions.

**2025-2026 Goals:** Enhance environmental metrics tracking and pursue future emissions reductions.

### Employee Health & Safety

Ascensus is committed to the protection of the environment and to the safety and health of our employees and communities. Our employees' safety has been prioritized since our founding, and our rigorous safety procedures and training demonstrate this commitment. We are devoted to the safe and environmentally sound development, manufacture, distribution, use, and disposal of our products. We pride ourselves on our holistic training and safety procedures, including our rigorous emergency preparedness and response procedures, the safe management of hazardous substances protocols and our customer health and safety risk assessment.

**2025-2026 Goals:** Maintain a high safety training completion rate and continue to foster a culture of accountability.

### EcoVadis

Ascensus' sustainability program is designed with our people, our customers, and the environment at the forefront. We will build on our foundation of responsible chemistry to drive environmental, social and governance excellence. Having already submitted to EcoVadis, we are eager to build upon this progress, enhancing our disclosures year-over-year and exceeding customer expectations. EcoVadis is widely regarded as a gold standard for sustainability ratings and provides a trusted framework to benchmark our approach.



Headquartered in Bellevue, WA, Ascensus Specialties is a global leader in catalysts, ligands, building blocks, and specialty reagents. Our 60+ years of synthetic knowhow, allows us to bring additional value to our clients through our custom synthesis and GMP services. From world-class manufacturing facilities in Elma, WA, Evans City, PA, Newburyport, MA, and Cambridge, UK, Ascensus has a global reach that ensures our clients can consistently manufacture their products to the highest standards.

▶ *"We are proud of the progress we've made in sustainability and are energized by the opportunity to continue accelerating our growth to drive innovation, resilience, and long-term value for all our stakeholders."*

– Bill Atkins  
Global Product Stewardship Manager



#### CONTACT

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